

City of Oakbrook Terrace

*City Hall
17W275 Butterfield Rd.
Oakbrook Terrace, IL 60181
www.oakbrookterrace.net*



City Council Regular Meeting Minutes

Tuesday, October 14, 2025 at 7:00 PM

Council Chambers - City Hall - 17W261 Butterfield Road



CITY COUNCIL REGULAR MEETING MINUTES

Tuesday, October 14th, 2025 at 7:00 PM
Council Chambers - City Hall - 17W261 Butterfield Road
www.oakbrookterrace.net

Mayor Paul Esposito
City Clerk Michael Shadley
City Council Members:

Ward 1: Alderman Charlie Barbari and Alderman Eric Biskup
Ward 2: Alderman Michael Sarallo and Alderman Dennis Greco
Ward 3: Alderman Bob Rada and Alderwoman Mary Fitzgerald

I. CALL TO ORDER

Mayor Esposito called October 14th, 2025, Regular and Committee of the Whole Meeting of the City Council to order at 7:00 PM.

II. ROLL CALL

Roll call indicated the following City Council members in attendance:

Present: Barbari, Biskup, Fitzgerald, Greco, Rada, Sarallo and Mayor Esposito

Absent: None

Also in attendance: City Clerk M. Shadley, Interim City Administrator: T. Walker, and City Attorney R. Ramello.

III. Mayor Esposito led the Pledge of Allegiance.

IV. ADDITIONS OR DELETIONS TO THE AGENDA

Mayor Esposito requested a motion to have Police Commissar, Bob Shanahan, added to the Committee of the Whole for a police commission update.

A motion to approve the addition of a police commission update in the Committee of the Whole was made by Alderman Barbari and seconded by Alderman Sarallo.

Ayes: Barbari, Biskup, Fitzgerald, Greco, Rada, and Sarallo

Nays: None

Absent: None

V. APPROVAL OF MINUTES - CHANGES OR CORRECTIONS

Meeting Minutes of September 23, 2025.

A motion to approve the Regular City Council Meeting Minutes from September 23, 2025 was made by Alderwoman Fitzgerald and seconded by Alderman Barbari.

Ayes: Barbari, Biskup, Fitzgerald, Greco, Rada and Sarallo.

Nays: None

Absent: None

PUBLIC PARTICIPATION

None

VI. ACTION ITEMS / CONSENT AGENDA

1. Payment of City Bills: October 14, 2025, in the amount of \$466,910.34.
2. An Ordinance Appointing a City Administrator and to Approve and Authorize the Execution of the City Administrator's Employment Agreement for the City of Oakbrook Terrace, Illinois.

Motion to approve the Action Items/Consent Agenda of the October 14, 2025, Regular City Meeting and Committee of the Whole was made by Alderman Sarillo and seconded by Alderman Barbari.

Ayes: Barbari, Biskup, Fitzgerald, Greco, Rada and Sarallo.

Nays: None

Absent: None

VII. ITEMS REMOVED FROM THE CONSENT AGENDA

None

VIII. RECESS TO COMMITTEE OF THE WHOLE

Motion to recess to the Committee of the Whole portion of this meeting was made by Alderman Barbari and seconded by Alderman Greco.

Ayes: Barbari, Biskup, Fitzgerald, Greco, Rada and Sarallo.

Nays: None

Absent: None

IX. MAYOR ESPOSITO

The mayor relayed his condolences to the Sarallo family in the passing of Elizabeth Benny Sarillo, former wife of Mayor Richard F. Sarallo who served from 1969 to 1993. Funeral arrangements were shared.

Gratitude was expressed to the residents who attended the Pumpkins in the Park event and to all the volunteers for the event.

A Notice of Appointment of Frank Siciliano as a Police Pension Fund Trustee was given. Mr. Siciliano has an extensive background in law enforcement and will be a great addition.

X. COMMITTEE OF THE WHOLE

1. Resolution Authorizing and Approving an Illinois Elevator Safety Program Agreement – City of Oakbrook Terrace and the Office of the State Fire Marshal of Illinois – 2025.

The purpose of the agreement is to adopt state codes; issue permits and certificates of operations and conduct inspections. The agreement is valid for 4 years with the last agreement being in October 2021. Per Melissa Headley, Director of Community Development, the City of Oakbrook Terrace has 158 elevators.

No comments by council. Moved to the consent agenda.

2. Bob Shanahan - Update on police commission activities.

Entry-level hiring:

- 3 new entry-level applicants were hired in August; 2 passed the POWER test and are in the academy; 1 did not pass.
- The previous entry-level list was exhausted after these hires.
- A new orientation was held on August 9; interviews were conducted August 26.
- A new final entry-level list with 24 eligible candidates (6 certified) was posted on September 11.
- Background checks have begun on 10 applicants.

Lateral hiring:

- 3 lateral (certified) officers were hired in September.
- A new lateral hiring cycle began in September; 10 applications were received; 3 eligible applicants remain.
- Interviews for new lateral applicants are scheduled for October 23.
- Work is ongoing to implement a rolling lateral list to speed up future hiring by 30 days.

Current staffing:

- The department has 21 officers, including 2 in the academy.
- Request submitted to hire 4 more officers to reach a total of 25 sworn officers.

Budget status:

- The department has exceeded its \$25,965 budget by \$10,531.
- An estimated additional \$6,400 is necessary for upcoming applicant testing, plus \$1,000 for printing updated rules.
- Clarification is requested on whether City approval is needed to continue beyond budget.

With only \$10,000 over budget, the mayor responded to move forward in hiring. The mayor communicated that per Blueline.com, there are 79 agencies within the State of IL hiring police officers. Oakbrook Terrace Police Department's lateral incentive is \$7,000 and will continue to be offered. There was a discussion to make a video to promote the police department.

Per Tanya Walker, the police commission is at 90% of budget. Ms. Walker said it is acceptable to go over budget if there is a justifiable reason for the auditors.

Council members appreciated the update on the police commission and agree with the rolling lateral hiring process.

XI. COUNCIL MEMBER COMMENTS

Alderswoman Fitzgerald questioned whether the mayor had received a copy of the Vote of No Confidence Investigative Report. The mayor replied that he does not have the final report. Per Attorney Ramello, the report should be ready in a few weeks. Alderman Fitzgerald would like a copy of the organizational chart for city hall.

Alderman Sarallo thanked the mayor, council and staff for the empathy showed to him and his family in his mother's passing.

Alderman Barbari thanked staff and public works for the Pumpkins in the Park event. A question regarding the timing of the brick paver path at the park district was asked. Craig from Public Works stated that plans were accepted and they are waiting to see if they qualify for grant money.

Alderman Biskup congratulated Ms. Walker as City Administrator. Enjoyed the Pumpkins in the Park even. Alderman Biskup discussed fire prevention week and the care and recycling of lithium batteries, smoke detectors and carbon monoxide detectors. October is breast cancer awareness and Italian American heritage month. Alderman Biskup appreciates all the social events and community effort put on by the city.

Alderman Greco inquired about the luminaries for the city. Alderman Greco would like the investigative body to present the Vote of No Confidence report to council.

Alderman Rada communicated that DuPage County will take care of the brick wall at Myers in Berkshire. They will also replace 3 trees. The York Township food bank is very active. DCVB has a number of grants that the tourism bureau will have for hotels. Alderman Rada has requested that both the draft and final report of the Vote of No Confidence investigation be shared with council.

XII. CITY ATTORNEY

None

XIII. CITY CLERK

Michael Shadley congratulated City Administrator, Tanya Walker. Condolences were expressed to Alderman Sarallo.

XIV. CITY ADMINISTRATOR

Ms. Walker thanked the city council, mayor and department heads for allowing her the opportunity to be City Administrator. Condolences were expressed to Alderman Sarallo. Actuarial evaluation is down primarily due to many young officers. More than likely will go up in the next few years with new officers and laterals. Budget discussion will begin with department heads on Monday using BS&A. City staff will have AED & CPR training on 10/15.

XV. RECESS TO EXECUTIVE SESSION, if necessary.

No executive session.

XVI. RECONVENE THE CITY COUNCIL MEETING

Motion to reconvene the City Council meeting was made by Alderman Greco and seconded by Alderman Rada. Motion approved via an acclamation vote.

XVII. NEW BUSINESS

1. An Ordinance Amending the Provisions of Section 30.35, Entitled "Council to Act as A Body" of Chapter 30, Entitled "General Provisions" of Title III Entitled, "Administration" of the Code of Oakbrook Terrace, Illinois.

Motion to approve made by Alderman Sarallo and seconded by Alderman Barbari.

Alderman Greco would like to see clearer whistleblowing procedures. Alderman Sarallo noted there is a whistleblower policy within the personnel manual.

Alderman Rada questioned Paragraph C contradicting paragraph B. The attorney replied that section C refers to the city council as a body while B is with permission of city administrator or mayor to address a city employee. The attorney clarified that legally city employment issues can be discussed within an executive session. However, based on the timing and in the best interest of the city, consideration should be given to bringing the issue to the attention of the mayor or city administrator.

Ayes: Barbari, Biskup, Greco, and Sarallo.

Nayes: Fitzgerald, Rada

Absent: None

Approved

2. An Ordinance Approving and Ratifying the Issuance of a Purchase Order for the Purchase of One 2024 Ford F150 Police Responder for the City of Oakbrook Terrace.

Motion to approve made by Alderman Sarallo and seconded by Alderman Biskup.

Alderman Greco questioned the purchase of an F150 pickup and if you can transport someone in the vehicle. Police Chief, Casey replied yes you can. Craig, from Public Works, added that Ford makes their vehicles to last 100,000 miles and thereafter the safety of an officer is at risk. Police vehicles are rotated out every 3-5 years.

Ayes: Barbari, Biskup, Fitzgerald, Greco, Rada and Sarallo.

Nayes: None

Absent: None

Approved

XVIII. ADJOURN

Motion to adjourn was made by Alderman Greco and seconded by Alderman Barbari at 8:09 PM

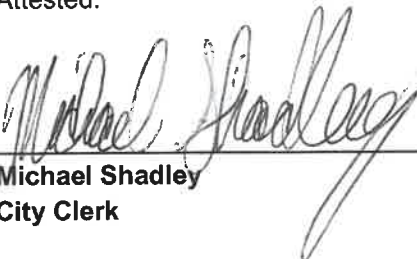
Acclamation vote was made with all Ayes. Motion carried unanimously.

Respectfully submitted,



Margie Tannehill, Recording Secretary

Attested:



Michael Shadley
City Clerk



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