

City of Oakbrook Terrace

City Hall
17W275 Butterfield Rd.
Oakbrook Terrace, IL 60181
www.oakbrookterrace.net



City Council Regular Meeting Minutes

Tuesday, November 11, 2025 at 7:00 PM

Council Chambers - City Hall - 17W261 Butterfield Road



CITY COUNCIL REGULAR MEETING MINUTES

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Mayor Paul Esposito
City Clerk Michael Shadley
City Council Members:

Ward 1: Alderman Charlie Barbari and Alderman Eric Biskup

Ward 2: Alderman Michael Sarallo and Alderman Dennis Greco

Ward 3: Alderman Bob Rada and Alderwoman Mary Fitzgerald

I. CALL TO ORDER

Mayor Esposito called November 11, 2025, Regular and Committee of the Whole Meeting of the City Council to order at 7:00 PM.

II. ROLL CALL

Roll call indicated the following City Council members in attendance:

Present: Barbari, Biskup, Fitzgerald, Greco, Rada, Sarallo and Mayor Esposito

Absent: None

Also in attendance: City Clerk M. Shadley, City Administrator T. Walker, and City Attorney R. Ramello.

III. MAYOR ESPOSITO LED IN THE PLEDGE OF ALLEGIANCE.

IV. ADDITIONS OR DELETIONS TO THE AGENDA

Mayor Esposito motioned to add a closed session pursuant to Section 2(c)(1) of the Open Meetings Act to discuss the appointment, employment, compensation or performance of a specific employee and pending litigation.

Motion to approve the addition of a closed session to the agenda was made by Alderman Sarallo and seconded by Alderman Rada. Roll call.

Ayes: Barbari, Biskup, Fitzgerald, Greco, Rada and Sarallo
Nayes: None
Absent: None

V. APPROVAL OF MINUTES - CHANGES OR CORRECTIONS

Meeting Minutes of October 28, 2025.

Motion to approve the Regular City Council Meeting Minutes from October 28, 2025 was made by Alderman Barbari and seconded by Alderwoman Fitzgerald. Roll call.

Ayes: Barbari, Biskup, Fitzgerald, Greco, Rada and Sarallo
Nayes: None
Absent: None

VI. PUBLIC PARTICIPATION

Al Rago, a Trustee of York Township Board, described the hardship the food pantry is experiencing due to the government shutdown creating a significant increase in activity for the 130 residents they serve.

Bruce Aldermoth from the Lions Club addressed council revealing that his church feeds approximately 140 homeless people breakfast every Saturday. Most recently, they had over 200 people in attendance. The Lions Club is bringing back Someone Special. On 4/18, they will host a play, *The True Story of the Three Little Pigs* at Willowbrook HS put on by Alphabet Soup.

VII. ACTION ITEMS / CONSENT AGENDA

1. Payment of City Bills: November 11, 2025, in the amount of \$811,153.47.
2. Ordinance 25 - 35 Amending the Provisions of Chapter 35 Entitled "Taxes" of Title III Entitled "Administration" – Imposing a Municipal Grocery Retailers' Occupation Tax and a Municipal Service Retailers' Occupation Tax.

Motion to approve the Action Items/Consent Agenda of the November 11, 2025, Regular City Meeting and Committee of the Whole was made by Alderman Greco and seconded by Alderman Rada.

Ayes: Barbari, Biskup, Fitzgerald, Greco, Rada and Sarallo
Nayes: None
Absent: None

VIII. ITEMS REMOVED FROM THE CONSENT AGENDA

None

IX. RECESS TO COMMITTEE OF THE WHOLE

Motion to recess to the Committee of the Whole portion of this meeting was made by Alderman Barbari and seconded by Alderwoman Fitzgerald.

Ayes: Barbari, Biskup, Fitzgerald, Greco, Rada and Sarallo
Nayes: None
Absent: None

X. MAYOR ESPOSITO

The City of Oakbrook Terrace along with the Villa Park VFW had a tremendous turnout for the Veterans Day Ceremony. Mayor Esposito acknowledged and thanked our Veterans. Alderman and Veteran, Greco was thanked for his speech at the ceremony.

Aqua Illinois is merging with the American Water Company in 2027. No further details at this time.

There was a discussion in regard to supporting the York Township Food Pantry. The Mayor proposes a donation of \$10,000 under 501c and to be put on the next consent agenda.

The Lions Club is having their annual Christmas Tree sale. The cost is \$50 for a tree and \$60 for a tree and stake. The City will purchase 15 trees and any resident in need of a tree is able to receive one. Delivery for the trees is scheduled for 11/29.

XI. COMMITTEE OF THE WHOLE

1. An Ordinance for the Levying, Assessment and Collection of Taxes in the Amount of \$1,142,159 for the Fiscal Year Beginning May 1, 2025 and Ending April 30, (correction) 2026 for the City of Oakbrook Terrace, DuPage County, Illinois.

Foster & Foster recommends a 2.9% property tax increase over last year's 3.4% bringing this year's requested levy of \$1,142,158.82 or an increase of \$32,177.29. In previous years, the City was short in paying the police pension. In 2023, it was short by \$4,966, 2024 \$310,709 and in 2025 \$174,0000. Alderman Biskup mentioned that the police pension is well funded at 76%. The Mayor added that it is well ahead of other communities.

Preparation of a tax levy ordinance for the 12/9 was moved to the consent agenda. Additionally, Ms. Walker added that the SSA will be falling off and will also be added to the 12/9 consent agenda.

2. Development Update – Melissa Headley

Ms. Headley went over the most recent permit activity and development updates. Council asked several follow-up questions.

3. Resolution Designating the City Council Meeting Schedule for The City of Oakbrook Terrace, Illinois.

The 2026 Regular City Council Meeting dates were reviewed and moved to the consent agenda.

4. Arbitrator Opinion and Award – In the Matter of the Arbitration between the City of Oakbrook Terrace, Illinois and the Metropolitan Alliance of Police, Victoria Johnson, Grievant – FMCS Case No. 240313-04382.

The Mayor introduced Attorney Yvette Heintzelman, from the Office of Clark Hill representing the City of Oakbrook Terrace. Council received a copy of the arbitrator's opinion and award. The Mayor thanked both City Attorneys, Richard Ramello and Yvette Heintzelman for their time and in working in the best interest of the City. The case dates

back to 2015 when the City repeatedly disciplined Victoria Johnson. She was terminated on two separate occasions in 2022 and in 2024. Ms. Johnson filed numerous complaints of discrimination, retaliation, harassment and bullying against the police chief and the deputy chief. The arbitrator stated Victoria Johnson repeatedly lied with untruthful information and did so intentionally to disobey her supervisors and superiors. The Mayor is pleased for the win for the City but saddened for the police department and the distress this caused.

Attorney Yvette stated the arbitrator found in favor of the City and that Ms. Johnson's grievance was denied and her complaints were not made in good faith and not accurate. Adding that the police chief and deputy chief did not engage in the alleged conduct. The decision vindicates both the police chief and deputy chief.

Alderwoman Fitzgerald questioned why the results of arbitration were being discussed in an open meeting. The Mayor responded that on 2/25, Victoria Johnson's grievance along with the Vote of No Confidence was brought to the attention of council during her public comment within an open meeting. Therefore, the arbitrator findings are being shared within an open meeting.

Alderman Sarallo stated that the report speaks for itself and was a costly venture for the City.

Alderman Biskup had no comment.

Alderman Greco was pleased that the results were shared in an open meeting.

Alderman Rada had no comment.

XII. COUNCIL MEMBER COMMENTS

Alderwoman Fitzgerald was happy to be at the Veterans Day ceremony and complemented the Mayor and Alderman Greco for their speeches. She thanked Willowbrook HS for singing at the ceremony.

Alderman Sarallo thanked the Veterans for their service.

Alderman Barbari expressed his thanks to the veterans. He questioned whether the City will donate toward the Salvation Army fundraiser. The Mayor suggested Alderman Barbari work with City Administrator, Walker.

Alderman Biskup attended the Veterans Day ceremony and said it was great to see all the Veterans.

Alderman Greco proud to see many residents and staff at the Veterans Day assembly.

Alderman Rada relayed that speed cameras are back up on Meyers Road and noticed that traffic slows down when they are up. The DuPage Visitors Convention Bureau is working on alternate financing.

XIII. CITY ATTORNEY

None

XIV. CITY CLERK

None

XV. CITY ADMINISTRATOR

The annual Toys for Tots drive is underway. Please consider donating an unwrapped gift at City Hall or alternatively at the police station until 12/10.

XVI. RECONVENE THE CITY COUNCIL MEETING

Motion to reconvene the City Council meeting was made by Alderman Greco and seconded by Alderman Sarallo. Motion approved via an acclamation vote.

XVII. RECESS TO EXECUTIVE SESSION

Motion to recess to Executive Session was made by Alderwoman Fitzgerald and Alderman Sarallo. Roll call.

Ayes: Barbari, Biskup, Fitzgerald, Greco, Rada and Sarallo

Nayes: None

Absent: None

XVIII. EXECUTIVE SESSION

1. Closed session pursuant to Section 2(c)(21) of the Open Meetings Act for discussion of minutes of meetings lawfully closed under the Open Meetings Act for purposes of both a discussion of approval by the city council of the minutes and semi-annual review of the minutes as mandated by Section 2.06 of the Open Meetings Act.
2. Closed session pursuant to Section 2(c)(1) of the Open Meetings Act to discuss the appointment, employment, compensation or performance of a specific employee and pending litigation.

XIX. RECONVENE THE CITY COUNCIL MEETING

Motion to reconvene the City Council meeting was made by Alderman Greco and seconded by Alderman Sarallo. Motion approved via an acclamation vote.

XX. NEW BUSINESS

1. Motion to Approve the Closed Session Minutes for April 8, 2025, April 24, 2025, June 24, 2025, July 8, 2025, July 22, 2025, August 12, 2025, September 9, 2025, September 23, 2025 and October 28, 2025 Executive Meetings.

Motion to approve the above closed session minutes made by Alderman Barbari and seconded by Alderman Sarallo. Roll call.

Ayes: Barbari, Biskup, Fitzgerald, Greco, Rada and Sarallo

Nayes: None

Absent: None

2. Resolution to Authorize the Release of Certain Executive Session Minutes for Meetings in the Years 1995-2025 of the City Council of the City of Oakbrook Terrace, Illinois.

Motion to authorize the release of certain executive session meeting minutes as noted above made by Alderman Barbari and seconded by Alderman Sarallo. Roll call.

Ayes: Barbari, Biskup, Fitzgerald, Greco, Rada and Sarallo

Nayes: None

Absent: None

ADJOURN

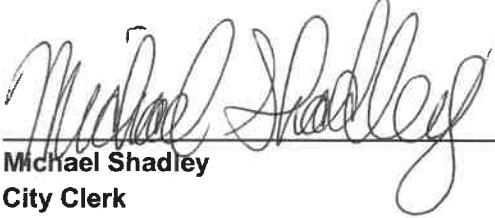
Motion to adjourn was made by Alderman Rada and seconded by Alderman Fitzgerald at 9:01 PM.

Acclamation vote was made with all Ayes. Motion carried unanimously.

Respectfully submitted,


Margie Tannehill, Recording Secretary

Attested:


Michael Shadley
City Clerk



In compliance with the Americans with Disabilities Act and other applicable Federal and State laws, the City of Oakbrook Terrace meetings will be accessible to individuals with disabilities. Persons requiring auxiliary aids and services should contact the Executive Offices at 17W275 Butterfield Road, Oakbrook Terrace, Illinois 60181, or call (630) 941-8300 in advance of the meeting to inform them of their anticipated attendance.