

CITY OF OAKBROOK TERRACE

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Police Commission

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OAKBROOK TERRACE, ILLINOIS 60181

Minutes of the Oakbrook Terrace Police Commission Regular Meeting Thursday, April 10, 2025

Meeting called to order at 7:00 P.M. Members present: Valle, Brown and Shanahan
Recording Secretary: Nadia Hajduk

Public Comment: None

Approval of Minutes: Motion made by Shanahan to approve with correction the March 13, 2025 Regular Meeting minutes to include 'medical' to further testing for Adela Ebibi, seconded by Brown. Ayes: Valle, Brown and Shanahan

Correspondence: *Laptop Quote:* Received an email from Tanya Walker on the cost of laptops for the commissioners. Add to New Business to discuss.

Annette Terry: Received an email letter from former police officer Annette Terry. In her letter she states that Chief Calvello and Deputy Chief Clark were great leaders and always had an open door policy.

Cristian Aldana Morales: Received a forwarded email from Deputy Chief Clark from Morales, he is not interested in coming to Oakbrook Terrace to become a police officer, instead he signed with Wheeling. Board discussed adding a letter of commitment for applicants to sign with our conditional offer of employment.

Email: Received an email from Deputy Chief Clark that the City Council approved raising the number of staffing from 22 to 25 full time sworn officers effective May 1, 2025.

Swearing In: Received an email from Addy Lozano which stated that 3 new officers Lorenzo Marquez, Jose Garcia and Adela Ebibi, would be sworn in on Wednesday, April 9, 2025 at 11:00 a.m. in the City Council room at Oakbrook Terrace Police Department.

Zachary Melchiorre: Received an email from Deputy Chief Clark with a supplemental report for candidate Zachary Melchiorre.

Jose Garcia: Received a forwarded email from Acting Chief Bryant from Jose Garcia waiving seniority rights and is voluntarily doing so.

Deputy Chief Clark: Received an email with preliminary reports on Samatas, Gonzalez and Nunez.

Illinois Fire & Police Commissioner Association: Spring seminars will be held April 25, 2025.

Acting Chief Bryant: Received email for \$38 medical bill for applicant Marasco.

Commissioner Shanahan: Email to Nadia Hajduk requesting an update when he can help her get files up to date.

Mayor Paul Esposito: Email received with notes he made from his attendance at the Police Commission March 13, 2025 meeting. He authorized \$7,000 lateral hire sign-on bonus, reduce the application fee for lateral hiring, purchasing laptops or tablets for the Commissioners, and Merit & Efficiency points will be coming to the Commission in writing from the Chief.

Mayor Paul Esposito: Second email advising the Commissioners that personal email addresses are not to be used, and that City assigned email addresses are to be used.

Nicole Malusa: Email on March 14, 2025 from Nicole Malusa at Reimer Dobrovolsky & LaBardi PC requesting update on subpoena that had been mailed on January 17, 2025 to the Police Commission. All commissioners stated they were unaware of receiving such subpoena. Chairman Valle to follow up.

Bills Presented:

Integrated Imaging Consultants LLC: \$38.00 chest x-ray exam for Angelo Marasco

First Responders Wellness Center: Psychological exams for Ebibi and Garcia at \$610.00 each, total invoice \$1,200.00

Kentech Consulting Inc: Background check for Marasco for \$406.40

Trotsky Investigative Polygraph Inc: Polygraph exams for Melchiorre, Knight and Ebibi at \$210.00 each, total invoice \$630.00.

Advocate Health Care: Physical exam for Marasco for \$821.00

Motion made by Shanahan to approve all bills as presented, seconded by Brown. Ayes: Valle, Brown and Shanahan

Old Business:

New Applicant Testing

Chairman Valle stated City is looking for 3 more officers as of May 1, 2025.

Discussion held regarding email from Garcia waiving his seniority and does not want to be sworn in until after passing the POWER test.

Zach Melchiorre: Shanahan motioned to remove Melchiorre off the Law Enforcement Final Eligibility Register for cause, seconded by Brown. Ayes: Valle, Brown and Shanahan

Ricardo Herrera Jr.: Shanahan motioned to remove Herrera Jr. off the Law Enforcement Final Eligibility Register for cause, seconded by Brown. Ayes: Valle, Brown and Shanahan

Connor Knight: Asked to be on hold until after his college graduation on May 17, 2025.

Swearing In: Lorenzo Marquez and Adela Ebibi were sworn in on Wednesday, April 9, 2025 at 11:00 a.m. by Chairman Valle in the City Council room at Oakbrook Terrace Police Department.

Shanahan motioned that Chairman Valle proceed with three additional backgrounds on next available candidates, seconded by Brown. All in favor.

Sergeant Promotion Testing

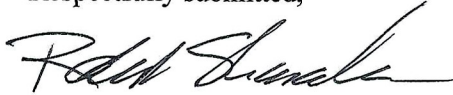
Sergeant Final Promotional Eligibility List: Tabled to approve next meeting.

Lateral: Shanahan made a motion that Chairman Valle proceed with advertisement in the Blue Line for Lateral Hire. Also to put in the ad 'immediate hire, \$7,000 incentive and \$10 filing fee', seconded by Brown. Ayes: Valle, Brown and Shanahan.

New Business: *Laptop Quote:* Discussion held that Commissioners were fine with a lower cost tablet vs the \$1,600 cost of a laptop as presented in the email from Tanya Walker. Commissioner Shanahan to follow up with Tanya.

Motion to adjourn made by Valle, seconded by Brown. Ayes: Valle, Brown and Shanahan. Meeting adjourned until regular meeting Thursday, May 8, 2025 at 7:00 p.m.

Respectfully submitted,



Robert Shanahan
Commissioner