



**CITY OF
OAKBROOK TERRACE
Police Commission**

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**Minutes of the Oakbrook Terrace Police Commission
Regular Meeting
Thursday, June 12, 2025**

Meeting called to order at 7:00 p.m. Members present: Shanahan, Brown, Tomaselli. Also in attendance Mayor Esposito and Deputy Chief Clark.

Commissioner Shanahan made comment thanking previous Commissioner Valle for his years of service and wished him the best in his retirement. Commissioner Shanahan welcomed new Commissioner Frank Tomaselli to the Board.

Public Comment: Mayor Esposito welcomed Tomaselli to board and thanked him for stepping up.

Additions or Deletions to Agenda: None

Approval of Minutes: Motion made by Brown, seconded by Tomaselli to approve minutes of April 10, 2025 meeting and May 15, 2025 meeting. Ayes: Shanahan, Brown, Tomaselli. Motion carried.

Correspondence:

Deputy Chief Clark email 5/16/25 – submission of Chief's Merit & Efficiency points. Board to discuss and approve posting under Old Business.

C.O.P.S. 2 emails 5/16/25 – Summary of 5 Lateral applications and informational spreadsheet for qualified applicants.

CLS Background Investigations email 5/18/25 – requesting new contact information. Shanahan reported that he has updated the email address for them to use going forward, obtpolicecommission@oakbrookterrace.net

Deputy Chief Clark email 5/22/25 – forwarded email from Romeoville Deputy Chief requesting information on applicant Connor Knight. Shanahan responded with phone call.

Deputy Chief Clark email 5/27/25 – was a forwarded voicemail from Andrei Rodriguez requesting information on polygraph. Shanahan returned call, applicant was looking for polygraph address.

Deputy Chief Clark email 5/28/25 – received an updated Roster, all Commissioners have copy. Thanked Deputy Chief Clark who was in the audience tonight.

Deputy Chief Clark email 5/28/25 – response to email sent, will begin working on preliminary backgrounds of Lateral Hire applicants. We have received two.

Chief Calvello email 5/29/25 – forwarded email response from Sgt Hylton to Chief Calvello email of 5/27/25 asking the union's position on the \$7,000 signing bonus for lateral officers, Sgt

Hylton's response was that it was an issue to be negotiated, and Joe Mazzone will speak to Mr. Durkin. Shanahan stated he spoke with Mayor Esposito and the current lateral list will receive the \$7,000 signing bonus as was advertised.

CLS Background Investigations email 6/1/25 – background results received on lateral applicant Pendleton

First Responders Wellness Center email 6/2/25 – psychological exam results on Connor Knight. Discuss under new applicant testing.

Trotsky Polygraph 3 emails 6/2/25 – polygraph results on entry applicants Rodriguez-Rayon, Marquez-Torres and Nunez.

Connor Knight voicemail 6/3/25 – requesting his name be removed from our eligibility list, stating the timing is not going to work. Discuss under New Applicant Testing.

Chief Calvello email 6/3/25 – requesting update on entry level candidates and asking for special meeting to be called to move forward on lateral list. Shanahan replied with a detailed list of names and testing dates.

Chief Calvello email 6/4/25 – He had checked the Blue Line for lateral posting, suggested we could follow the process that LaGrange uses and gave us a link to LaGrange. Discuss under Old Business.

Deputy Chief Clark email 6/5/25 – checking status on conditional letters of employment for entry level applicants. Shanahan replied to email with where each applicant is in the testing process.

Deputy Chief Clark email 6/6/25 – Attempting to locate original Lateral applications. They have been found.

CLS Background Investigation email 6/9/25 – Background on Robert Flores was completed.

Deputy Chief 2 emails 6/10/25 – completed preliminary background on lateral applicants Salgado & Sweeney, 2 more should be completed by 6/12, and 1 applicant is on deployment until 6/29/25. Discuss under Lateral Hiring.

CLS Background 2 emails 6/11/25 – two background investigations on lateral applicants Sweeny & Noonan are complete.

Chief Cavello email 6/12/25 – A forwarded email from Epic Recruiting, they specialize in police recruiting using 4 step process – Marketing Research, Video Production & Photography, Website Design, and Digital Recruiting. Add to discussion under New Applicant Testing or Lateral Hiring.

Bills:

First Responders Wellness Center – psychological exam Conner Knight - \$610 (5775)

Trotsky Polygraph – polygraphs for Torres, Nunez & Rodriguez - \$630.00 (5775)

CLS Background - background investigations Nunez, Garza, Pendleton, Gonzalez, Flores, Sweeney, Noonan - \$2,308.25 (5775)

PF Pittibone & Co – Commission cards new officers - \$100.25 (6120)

Reimbursement to Commissioner Shanahan – new door lock for office \$21.03, file folders \$42.30, file folders \$26.82, new office keys \$12.01 = \$102.16 total (6120)

Reimbursement to Commissioner Shanahan – State of IL Commissioner Manual \$114.00 (5600)

Advocate Health – 3 statements (4/6, 5/4 & 6/1) - \$3,136.00 4 physicals: (previous balances due) Lorenzo Marquez on 3/14/25 for \$728, Christian Aldana Morales on 3/20/25 for \$937, Jose Garcia on 3/26/25 for \$750, and Adela Ebibi on 4/1/25 for \$721 (5775)

No other bills.

Motion by Brown to approve all bills, seconded by Tomaselli. Ayes: Shanahan, Brown, Tomaselli. Motion carried.

Old Business:

Slate of Officers. Per our Rules and Regulations we are required to elect a Chairman and Secretary to serve for the next year. Commissioner Brown nominated Commissioner Shanahan for Chairman. Commissioner Shanahan asked in accepting this nomination could he choose a secretary to work with him and nominated Debbie Shanahan for Secretary. Motion made by Brown to elect Bob Shanahan as Chairman and Debbie Shanahan as Interim Secretary, seconded by Tomaselli. Ayes: Shanahan, Brown, Tomaselli. Motion carried.

New Applicant Testing:

Connor Knight left a voicemail and has requested to be removed from list. Motion made by Brown to remove Connor Knight from our list, seconded by Tomaselli. All in favor.

Andrei Rodriguez-Rayon has passed the polygraph. Shanahan spoke to this applicant last night, ready to go, has been working out. Motion made by Brown to offer Andrei Rodriguez-Rayon a conditional offer of employment, seconded by Tomaselli. Ayes: Shanahan, Brown, Tomaselli. Motion carried.

Tommy Garza has completed the background. Motion made by Brown to send Tommy Garza for polygraph examination, seconded by Tomaselli Ayes: Shanahan, Brown, Tomaselli. Motion carried.

Jesus Marquez Torres, completed the polygraph. Motion made by Brown to remove Jesus Marquez Torres from our entry level list for cause, seconded by Tomaselli. Ayes: Shanahan, Brown, Tomaselli. Motion carried.

Aaliyah Nunez, passed polygraph. Shanahan spoke to this applicant last night, ready to go and has POWER card. Motion made by Brown, seconded by Tomaselli, to offer Aaliyah Nunez a conditional offer of employment. Ayes: Shanahan, Brown, Tomaselli. Motion carried.

Juan Gonzalez, Jr, completed the background. Motion made by Brown to send Juan Gonzales, Jr for polygraph examination, seconded by Tomaselli. Ayes: Shanahan, Brown, Tomaselli. Motion carried.

Commissioner Shanahan stated that Detective Sergeant Bryant does an excellent job on the preliminary backgrounds. Very thorough.

Deputy Chief Clark stated that State Police Academy has openings 6/29/25, Southwestern Illinois College Police Academy has openings 8/18/25 and Suburban Law Enforcement has availability 9/1/25. POWER test could be a couple weeks before these dates. Commissioners glad to hear there are options out there, but it will take time, another 30 days or so, to finish up these applicants.

Current eligibility list will now be exhausted, Shanahan suggested a new list be started to be prepared. Discussion on promoting our police department through Epic Recruiting as suggested in an email from Chief Calvello. Commissioner Brown stated he may have another contact that can do the same thing. Brown to get additional information and follow up with the City. Deputy Chief Clark thought it was worth exploring, anything we can do to get the message out that Oakbrook Terrace is a great place to work. Further discussion on possible venues that could be used to help promote applicants like city and police department websites, billboard, and Facebook. Mayor Esposito said the billboard, website, and Facebook could all be used.

Commissioner Brown suggested eliminating the application fee on entry level applicants. Deputy Chief Clark recommends that the fee be waived for this next entry level list, once fully staffed the fee could be reinstated. Brown motioned, seconded by Tomaselli to remove the applicant fee for the next entry level application. Ayes: Shanahan, Brown, Tomaselli. Motion carried.

Shanahan motioned, seconded by Brown to approve hiring C.O.P.S. Testing to start another round of new applicant testing. Ayes: Shanahan, Brown, Tomaselli. Motion carried.

Sergeant Promotion Testing:

Received the corrected Merit & Efficiency points from Chief Calvello, list is ready to be signed and posted. List is valid for three years. Commissioner Brown asked if former officer Jason Sluzewicz should be stricken from the list. Discussion held on whether to strike before signing, or after signing. Decision made to draw a line through Sluzewicz name, sign and post. Brown motioned to approve Sergeant Promotion List with correction, seconded by Tomaselli. Ayes: Shanahan, Brown, Tomaselli. Motion carried.

Lateral Applicant Testing:

Two of five applicants' preliminary backgrounds are complete. Deputy Chief Clark stated another is being typed up, another is scheduled for Saturday, and the last applicant will be done after his deployment ends 6/29/25.

Brown made motion to remove Adam Sweeny from the Lateral Hire List for cause, seconded by Tomaselli. Ayes: Shanahan, Brown, Tomaselli. Motion carried.

Motion made by Brown to approve 70% passing score on lateral oral interviews, seconded by Tomaselli. Ayes: Shanahan, Brown, Tomaselli. Motion carried

Motion made by Brown to approve sending lateral hires to CLS Backgrounds, seconded by Tomaselli. Ayes: Shanahan, Brown, Tomaselli. Motion carried

New Business:

Lateral Hiring Changes

Discussion held on holding oral interviews in house and/or a written exam. Discussion on updating Rules & Regulations to allow for a rolling lateral list. Shanahan contacted John Kelly, State Association attorney, regarding rewriting Rules and Regulations and forwarded a copy of current Rules & Regulations. Will take about two weeks to re-write the chapters regarding lateral hire rules and cost to be under \$1,000.00. Shanahan contacted C.O.P.S. Testing and they do offer a written lateral test, cost is \$600 per test no matter the number of applicants. If a rolling lateral list is used, a new applicant could cost \$600. C.O.P.S. Testing offers help with oral interviews by organizing the interviews, sending notifications and schedule exams including a pre meeting and briefing with commissioners, reviewing the scoring process, request & verify preference points and prepare initial eligibility list. They will make sure the test is uniform for all applicants. The cost would be \$2,100. Brown suggested using DMACT Services, Inc. and will reach out to see if they have a guide sheet they would share, Brown thought previous cost

has been \$250 for them to do just the oral interview. Brown will try to contact him tomorrow.
No other changes to Rules & Regulations were noted.

Special Meeting Dates:

Will call special meeting if any of the testing results come in sooner than our next meeting.

Year in Review

Motion by Brown to table year in review report until next meeting, seconded by Tomaselli. Ayes: Shanahan, Brown, Tomaselli. Motion carried

Executive Session – Not held. Will review past executive session minutes at the next meeting.

Motion to adjourn at 7:58 p.m. made by Brown, seconded by Tomaselli. Ayes: Shanahan, Brown & Tomaselli. Meeting adjourned until the next regular meeting Thursday, July 10, 2025, at 7:00 p.m.

Respectfully submitted,



Debbie Shanahan
Interim Secretary