

(630) 941-8300  
FAX (630) 941-8808

# CITY OF OAKBROOK TERRACE POLICE COMMISSION

17W261 BUTTERFIELD ROAD OAKBROOK TERRACE, ILLINOIS 60181

obtpolicecommission@oakbrookterrace.net

## Minutes of the Oakbrook Terrace Police Commission Regular Meeting Thursday, July 10, 2025

Meeting called to order at 7:00 p.m. Members present: Shanahan, Brown, Tomaselli; and interim secretary Debbie Shanahan. Also in attendance: Deputy Chief Clark.

**Public Comment:** Resident Dave Brown curious to know if the current investigations will be released to the Police Commission and will they then be released to the public. Commissioner Shanahan responded that he did not believe the Police Commission would receive the results of the investigations, and that discipline was not carried out by the commission unless special request was made. Several years ago the union bargained to have discipline handled by an outside arbitrator, not the police commission.

**Additions or Deletions to Agenda:** None

**Approval of Minutes:** Motion made by Brown, seconded by Tomaselli to approve minutes of regular meeting June 12, 2025 and special meeting minutes of July 9, 2025. Ayes: Shanahan, Brown, Tomaselli. Motion carried.

### Correspondence:

*Sent letter and emails on 6/13/25 – to Andrei Rodriguez and Aaliyah Nunez offering conditional offers of employment and requesting they schedule psychological exams as early as possible. Both applicants responded via email with scheduled dates. Both have been completed.*

*Sent email 6/13/25 – to Tommy Garza requesting he schedule his polygraph exam as early as possible. Responded to email, polygraph was scheduled for 6/27/25. Completed*

*Sent email 6/13/25 – to Juan Gonzalez, Jr requesting he schedule his polygraph exam as early as possible. Responded with phone call, polygraph was scheduled for 6/30/25. Completed*

*Received email Chief Calvello 6/17/25 – Information on National Testing Network*

*Sent email 6/17/25 – to Lateral Eduardo Salgado requesting he schedule his polygraph as early as possible. Responded via email 6/18/25 his polygraph was scheduled for 7/1/25. Completed*

*Received email C.O.P.S. Testing 6/18/25 – current pricing on police entry level testing.*

*Sent email 6/19/25 – to Commissioners, Chief Calvello, Deputy Chief Clark, and Mayor Esposito, with status update on entry and lateral applicants and information on orientation for new applicants to be held August 9, 2025. Asked Chief to arrange for speakers for orientation. Deputy Chief Clark responded tonight that the Chief and Sgt Bryant will be speaking.*

*Email from C.O.P.S. Testing 6/24/25 – Blueline Featured Ad went live for entry level applications.*

*Sent emails 6/24/25 – to Laterals Sean Noonan and Ronald Pendleton requesting they schedule their polygraph examination as early as possible. Pendleton emailed 6/28/25 - polygraph scheduled for*

7/2/25. Noonan emailed 7/2/25 - polygraph scheduled for 7/9/25. *Both completed*  
*Received email 6/25/25 C.O.P.S. Testing* – new billing process for polygraph. Now charging fee for late cancellation of psychological or medical examinations.  
*Received email 6/25/25 Deputy Chief Clark* – Preliminary backgrounds for lateral applicants Noonan and Pendleton.  
*Received email 6/25/25 C.O.P.S. Testing* – service agreement for entry level testing  
*Sent email 6/25/25* – to Commissioners, Chief Calvello, Deputy Chief Clark, and Mayor Esposito, confirming ad has been placed on Blueline, now accepting applications for entry level. Sent link to ad and requested ad be posted on City and Police Department websites and social media accounts. Ad is available on City social media and website. *Ad is posted on City's social media.*  
*Sent email 6/27/25* – to Commissioners, Chief & Mayor updating on Lateral applicant oral interviews scheduled for July 9, 2025.  
*Sent email 6/27/25* – to lateral Robert Flores requesting he schedule polygraph, he responded via email 7/2/25 polygraph is scheduled for 7/10/25  
*Received email Trotsky Polygraph 6/29/25* – polygraph results Tommy Garza  
*Received email First Responders Wellness 7/1/25* – psychological evaluation A. Rodriguez-Rayon  
*Received email CLS Background Investigation 7/1/25* – invoice E. Salgado  
*Received email First Responders Wellness Center 7/2/25* – invoice A. Nunez  
*Sent email 7/2/25* – Andrei Rodriguez confirming medical exam scheduled 7/15/25  
*Sent email 7/3/25* – Commissioners, Mayor, Chief and Deputy Chief with status updates on entry level and lateral applicants.  
*Received email Trotsky Polygraph 7/6/25* – polygraph results entry level Juan Gonzalez, Jr, lateral Ronald Pendleton and lateral Eduardo Salgado.  
*Received email First Responders Wellness Center 7/7/25* – psychological evaluation A. Nunez.  
*Sent email 7/7/25* – A. Nunez confirming medical exam scheduled for 7/21/25. She is out of country, will need to reschedule.  
*Received email Willowbrook High School 7/8/25* – confirmed cafeteria available for entry level orientation & written exam August 9, 2025, will need certificate of insurance. Email sent to Tanya Walker 7/8/25 requesting certificate of insurance.  
*Received email Trotsky Polygraph 7/9/25* – polygraph results Noonan  
*Received email State Association Attorney John Kelly 7/10/25* – suggested updates to rules & regulations regarding lateral hires will discuss under New Business.

#### **Bills:**

*Reimbursement to Chairman Shanahan 6/13/25* – extra file cabinet keys from DuPage County Security \$60.50 (6120)  
*First Responders Wellness Center 6/27/25* – psychological exam Andrei Rodriguez Rayon \$610 (5775)  
*CLS Background 7/1/25* – background investigation extra charges Eduardo Salgado \$6.00 (5775)  
*First Responders Wellness Center 7/2/25* – psychological exam Aaliyah Nunez \$610 (5775)  
*Tim Griffin 7/9/25* – moderator for oral interviews on 7/9/25 \$300 (5775)

Motion by Tomaselli to approve all bills, seconded by Brown. Ayes: Shanahan, Brown, Tomaselli. Motion carried.

#### **Old Business:**

#### **New Applicant Testing:**

Andrei Rodriguez Rayon, received psychological exam results, all commissioners okay with results. Medical exam will be on 7/15/25. If he receives a passing score, he will be ready to be sworn in.



Tommy Garza, received polygraph results, all commissioners okay with results. Motion made by Brown, seconded by Tomaselli to approve sending a conditional offer of employment. Ayes: Shanahan, Brown, Tomaselli. Motion carried.

Aaliyah Nunez, received psychological exam results, all commissioners okay with results. She is on vacation and will not be able to keep scheduled appointment for medical exam on 7/21/25, Commissioner Shanahan will work with her to reschedule the exam.

Juan Gonzalez, received polygraph evaluation, all commissioners okay with results. Will be ready for conditional offer of employment if any one of the entry or lateral applicants are removed from eligibility list.

Will call a special meeting if needed.

Commissioner Shanahan went over the price list received from C.O.P.S. Testing and their procedure for testing. \$735 for online advertising for up to 35 applications purchased, then \$21 for each additional application purchased. They do not charge for placing the online ad, but the Blueline typically charges \$298 for 30 days. They also send out an email blast to over 10,000 registered users of their site. No charge for orientation if using their online application process and written exam is done the same day. Written exam is \$30 per applicant with a minimum fee of \$1,000.00. They are accepting applications for entry level officers until 7/23/25. Optional offering, oral interviews for \$2100 for up to 25 candidates, five hour days. C.O.P.S. Testing offers pre-employment polygraphs for \$175, Trotsky Polygraph is charging \$210. C.O.P.S Testing offers psychological exams for \$625, First Responders Wellness currently charges \$610. C.O.P.S. Testing gives commission another option for testing, may allow exams to be done quicker with two options. Commissioner Shanahan stated he has signed and returned the contract with C.O.P.S. Testing to proceed with orientation and written exam.

Discussion held on who will be hired to administer the oral interviews for the new entry level applicants. Commissioner Brown will contact DMACT for possible dates and cost. C.O.P.S. to handle scheduling. Commissioner Brown will coordinate with interim secretary Debbie for dates where everyone is available.

Confirmed with Willowbrook High School to use their cafeteria starting at 8:00 a.m. on August 9, 2025 for the entry level orientation and written exam. Ad has been updated with location. Will need certificate of insurance from City. Interim secretary will follow up with Tanya Walker for certificate.

### **Lateral Applicant Testing:**

Ronald Pendleton, Jr., preliminary background and polygraph results received. All commissioners okay with results. Oral interview was completed 7/9/2025, applicant passed.

Robert Flores, waiting for preliminary background and polygraph results, just returned from duty. Oral interview was completed 7/9/2025, applicant passed.

Sean Noonan, preliminary background and polygraph results received. All commissioners okay with results. Oral interview was completed 7/9/2025, applicant passed.

Eduardo Salgado, polygraph results received. All commissioners okay with results. Oral interview was completed 7/9/2025, applicant passed.

Oral interview scores have been completed; the list has been compiled. Motion by Brown, seconded by Tomaselli to approve the Lateral Initial Eligibility List as presented. Ayes: Brown, Tomaselli, Shanahan. Motion carried. All commissioners signed, list will be posted 7/11/2025.

Motion by Brown, seconded by Tomaselli to offer all four (4) lateral candidates a conditional offer of employment letter subject to passing both medical examinations, and background. Ayes: Brown, Tomaselli, Shanahan. Motion carried.

Motion by Brown, seconded by Tomaselli to send all four (4) lateral candidates for further psychological and medical exams. Ayes: Brown, Tomaselli, Shanahan. Motion carried.

Commissioner Brown suggested that the Board continue to use Tim Griffin for the lateral hire oral interviews. All commissioners agreed.

Motion made by Brown, seconded by Tomaselli to approve the Year In Review as submitted. Ayes: Brown, Tomaselli, Shanahan. Motion carried. All commissioners signed, copy will be sent to City tomorrow.

#### **New Business:**

##### *Rules & Regulations on Lateral Hiring Changes*

Board read the email from state association attorney John Kelly that arrived this afternoon regarding proposed changes to rules & regulations on lateral hiring. Commissioner Shanahan asked Deputy Chief Clark if he was okay with the suggested change, he said yes. Commissioner Shanahan will work with John Kelly to make the changes as discussed tonight. Commissioner Brown stated he will read it over again and advise if he has any questions or changes needed.

Commissioner Shanahan stated that the secretary will keep the board informed if a special meeting needs to be called before the next regular meeting on August 14, 2025.

Motion made by Shanahan, seconded by Brown to correct the March 13, 2025 meeting minutes to reflect the correct first name of Angelo (Marasco). Ayes: Brown, Tomaselli, Shanahan. Motion carried.

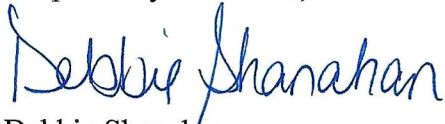
*Executive Session* – Not held. Will review past executive session minutes at the next meeting.

Commissioner Brown stated that he thought the secretary of the board should not be paid less than the commissioners. Discussion was held on how to adjust the payroll amount. Commissioner Brown will contact Mayor Esposito.

Commissioner Shanahan asked if the audience had any questions before the meeting is adjourned. Resident Dave Brown asked if the City reaches full staffing of 25 officers do we stop the hiring process? Commissioner Shanahan & Brown responded that the board is required to keep a current list ready at all times, so the process will continue. Resident Dave Brown asked how long does it take to get an officer ready to be on the street. Deputy Chief Clark responded that lateral hires depends on their current training but typically field training is thirteen weeks, but as a lateral it can be done in about eight (8) weeks. Entry level must go through a sixteen (16) week police academy training course and the full thirteen (13) week field training.

Motion to adjourn at 7:41 p.m. made by Brown, seconded by Tomaselli. Ayes: Shanahan, Brown & Tomaselli. Meeting adjourned until the next regular meeting August 14, 2025, at 7:00 p.m.

Respectfully submitted,



Debbie Shanahan  
Interim Secretary