



CITY OF  
OAKBROOK TERRACE

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**Police Commission**

17W261 BUTTERFIELD ROAD OAKBROOK TERRACE, ILLINOIS 60181

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**AGENDA**  
**Regular Meeting**  
**August 14, 2025, at 7:00 P.M.**

- I. Call To Order**
- II. Roll Call**
- III. Public Comment**
- IV. Additions or Deletions to Agenda**
- V. Approval of Minutes – Changes or Corrections**
  1. Special Meeting Minutes of July 21, 2025
  2. Special Meeting Minutes of August 9, 2025
- VI. Correspondence**
  1. *Email & letter sent 7/10/25 Tommy Garza, conditional offer of employment letter*
  2. *Emails & letters sent 7/11/25 to lateral applicants Pendleton, Noonan, Salgado & Flores, Initial Lateral Eligibility List and requesting any preference points be submitted by 7/21/25.*
  3. *Emails & letters sent 7/11/25 lateral applicants Pendleton, Noonan Salgado, conditional offers of employment letter and request scheduling of psychological exams*
  4. *Email sent 7/11/25 Tommy Garza, requesting confirmation of medical exam scheduled 7/21/25*
  5. *Email sent 7/11/25 Aaliyah Nunez, requesting confirmation of medical exam rescheduled to 7/25*
  6. *Email sent 7/11/25 to Mayor, City Council and Interim City Manager, copy of approved Year In Review*
  7. *Email received 7/11/25 Deputy Chief Clark – medical forms required for entry into Academy*
  8. *Email sent & replied 7/11/25 to C.O.P.S. Testing - psychological testing referral form, confirmation of Garza & Salgado psychological evaluation appointments.*
  9. *Emails sent 7/11/25 Rodriguez Rayon, Garza, Nunez – required medical forms they must bring to their medical exams*
  10. *Email received 7/11/25 Eduardo Salgado – confirming receipt of conditional offer of employment and scheduled psychological evaluation for 7/15/25*
  11. *Email sent 7/11/25 Commissioners, Chief & Deputy Chief – status update on candidates*
  12. *Email received 7/13/25 Trotsky Polygraph – polygraph results Robert Flores*
  13. *Email received 7/14/25 Sean Noonan – psychological evaluation scheduled for 7/21/25*
  14. *Email sent 7/14/25 to commissioners – polygraph results Flores*
  15. *Email received 7/14/25 C.O.P.S. Testing – verbal results psychological evaluation Tommy Garza*
  16. *Email sent 7/14/25 to commissioners - verbal results psychological evaluation T Garza*
  17. *Email received 7/15/25 C.O.P.S. Testing – verbal results psychological evaluation E Salgado*

18. *Email sent 7/15/25 to commissioners* – verbal results psychological evaluation E Salgado
19. *Email sent 7/16/25 to Jodie Esposito* – minutes to be posted on website there were missing
20. *Email received 7/16/25 C.O.P.S. Testing* – update on scheduled psychological test dates
21. *Email sent 7/17/25 to commissioners* – draft of 7/10/25 meeting minutes
22. *Email sent 7/17/25 to commissioners* – agenda for special meeting on 7/21/25
23. *Forwarded email 7/18/25 from Deputy Chief Clark* – Neal Hosper entry level testing if out of country on deployment.
24. *Email received 7/18/25 Advocate Occupational Health* – medical exam results A. Rodriguez Rayon
25. *Email sent 7/18/25 to Chief and Deputy Chief, copy commissioners & mayor* – advising A. Rodriguez Rayon passed medical, ready to be sworn in & asking for any preferred dates. Asking where completed medical forms for police academy and the P.O.W.E.R. test should be sent.
26. *Email received 7/18/25 Parchment* – transcripts Robert Flores
27. *Email received 7/21/25 Deputy Chief Clark* – medical forms for academy & P.O.W.E.R. test to be sent to Deputy Chief, he will send them to academy with rest of paperwork to lock in seats.
28. *Email sent 7/21/25 Deputy Chief Clark* – academy & P.O.W.E.R. completed medical forms A. Rodriguez Rayon
29. *Email & letter sent 7/21/25 Juan Gonzalez, Jr* – conditional offer of employment and requesting him to schedule psychological exam as soon as possible
30. *Email received 7/21/25 Sean Noonan* – requesting education points
31. *Email received 7/21/25 COPS Testing* – psychological report Tommy Garza
32. *Email received 7/21/25 COPS Testing* – verbal report for psychological Sean Noonan
33. *Email received 7/21/25 Parchment* – college transcripts Sean Noonan
34. *Emails sent & received 7/22/25 Jodie Esposito* – confirming reservation of council chambers for oral interviews 8/25/25 & 8/26/25
35. *Email received 7/22/25 COPS Testing* – psychological report Eduardo Salgado
36. *Emails sent 7/22/25 Noonan & Gonzales* – medical exam appointment dates scheduled
37. *Email received 7/23/25 Ronald Pendleton, Jr.* – withdrawing from lateral transfer list
38. *Email sent 7/23/25 to commissioners* – forwarded Pendleton withdraw email
39. *Email received 7/23/25 Sean Noonan* – confirming medical exam appointment
40. *Email received 7/23/25 Nadia Hajduk* – forwarded email from Noble Diagnostics, medical drug screening Tommy Garza sent to her personal email address
41. *Email received 7/23/25 Trotsky Polygraph* – invoice for 6 polygraphs
42. *Email sent 7/23/25 to commissioners* – recap of phone call received from Juan Gonzalez, Jr. withdrawing from entry level list.
43. *Email received 7/24/25 Deputy Chief Clark* – preliminary background report Robert Flores
44. *Email sent 7/24/25 to commissioners* - preliminary background report Flores and psychological report Salgado
45. *Emails received 7/24/25 Willowbrook High School* – accepting our online registration & accepting our request to reserve space on 8/9 for entry level orientation & written exam
46. *Email sent 7/24/25 to Noble Diagnostics* – request they update email address from personal email address of Nadia Hajduk to police commission email
47. *Email received & replied 7/24/25 Advocate Health* – requesting company profile updates
48. *Email received & forwarded 7/25/25 COPS Testing to Commissioners* – Noonan psychological evaluation
49. *Email received 7/26/25 Noble Diagnostics* – medical drug screening results Aaliyah Nunez
50. *Email received 7/28/25 Robert Flores* – confirming psychological evaluation & advising medical exam will be scheduled after returning from military assignment in September.
51. *Email received 7/28/25 Deputy Chief Clark* – set date to swear in new officers of 8/7/25
52. *Email sent 7/29/25 Eduardo Salgado* – medical exam date scheduled for 8/5/25

53. *Email received 7/29/25 Addy Lozano* – confirming swearing in of new officers 8/7/25 at 9:30 am
54. *Email received 7/30/25 COPS Testing* – verbal result lateral R. Flores psychological evaluation
55. *Email received & sent 7/31/25 Advocate Health* – balances due on medical exams, updated statement received
56. *Email sent 8/1/25 to Addy Lozano* – requesting office supplies be ordered, received email 8/5/25 supplies arrived
57. *Email received 8/4/25 Advocate Health* – medical exam results and academy & POWER test forms for Garza & Nunez. Forwarded academy & POWER forms to Deputy Chief Clark.
58. *Email sent 8/4/25 Commissioners, Mayor, Chief, Deputy Chief* – COPS Testing reported 81 applicants are eligible to attend orientation and written exam on 8/9/25
59. *Email sent 8/4/25 to Addy Lozano* – requesting order badge for commissioner Tomaselli  
Reply received 8/5 from Addy, badge is on order
60. *Email received 8/5/25 C.O.P.S. Testing* – psychological report lateral applicant R. Flores, forwarded to commissioners 8/7/25
61. *Email received 8/5/25 Noble Diagnostics* – drug screening results lateral applicant E. Salgado, reported results to commissioners 8/7/25
62. *Email sent 8/6/25 to commissioners & Attorney John Kelly* – rewritten Rules & Regulations
63. *Email received 8/7/25 Deputy Chief Clark* – updated roster, forwarded to commissioners
64. *Email received 8/7/25 Advocate Health* – medical test results lateral applicant E. Salgado, forwarded to commissioners
65. *Email received 8/7/25 Noble Diagnostics* – drug screening results lateral applicant S. Noonan, reported results to commissioners 8/7/25
66. *Email received 8/11/25 Illinois Fire & Police Commissioner Association* – Fall training information

## **VII. Bills Presented**

1. Trotsky Polygraph 7/15/25 - polygraphs for Garza, Gonzalez, Salgado, Pendleton, Noonan, and Flores – \$1260.00 (5775)
2. Advocate Health Care 7/27/25 statement – Medical exams Adela Ebibi \$45, Andrei Rodriguez Rayon \$652, Tommy Garza \$672, Aaliya Nunez \$709 = \$2078.00 (5775)
3. Any other bills

## **VIII. Old Business**

1. New Applicant Testing
  - a. Review current applicants list
  - b. Review Written Test Scores
  - c. Oral interview dates
2. Lateral Applicant Testing
  - a. Update / Review
3. Rules & Regulations
  - a. Review updates and changes

## **IX. New Business**

1. Review executive session minutes
2. Illinois Fire & Police Commissioners fall training seminars
3. Closed Executive Session
  - a. To discuss appointments, employment, discipline, performance, or any other reason as permitted under the Open Meetings Act.

## **X. Adjourn**